



2330 Haldimand Road #3  
Nanticoke, Ontario  
N0A 1L0  
519.587.4541  
stelco.com

February 5, 2024

TO: All Lake Erie Employees

RE: **2024 Lake Erie Summer Student Program**

We are starting the recruitment process for our 2024 Summer Student Program!

Eligible candidates are required to:

1. Provide proof of full-time attendance and tuition registration/receipt in the school year commencing September 2024. Current College or University students must provide proof of attendance of a full year program. The following documentation will be accepted:
  - a. A letter verifying attendance from the registrar's office (a letter of registration is not sufficient),  
or
  - b. Official transcript issued by the College or University showing completion of courses which may include a first semester, plus an interim report.
2. Provide letter or proof of relationship to an active/retired Stelco Lake Erie employee.
3. Have a valid G2 driver's license or higher and be 18 years of age as of May 6, 2024.
4. Be available to commence employment by May 6, 2024.
5. Be prepared to work up to and including Labour Day, September 2, 2024, unless classes begin earlier.

Summer students who were previously employed will be given preferential hire, subject to their work performance in 2023.

Students will be paid as agreed by the Company and Local 8782, up to a qualified rate of job class 6 - \$32.475/hour.

Applications (copy attached) along with the requisite documentation must be submitted by March 8, 2024 to the Human Resources Department or by email to Chantelle Seguin, [Chantelle.Seguin@stelco.com](mailto:Chantelle.Seguin@stelco.com).

Regards,

A handwritten signature in blue ink that reads "Rosemary McTiernan". The signature is written in a cursive, flowing style.

Rosemary McTiernan  
Vice President, Human Resources

**SUMMER STUDENT EMPLOYMENT  
APPLICATION  
HUMAN RESOURCES**

PC9405 (2008-05)



No.

**Please return to the Human Resources Department by March 8, 2024  
Print clearly and complete all areas**

APPLICANT'S SURNAME		FIRST NAME		INITIAL(S)
ADDRESS (Street No. and Name)		CITY	PROV.	POSTAL CODE
PHONE NO. (Including Area Code)	18 YEARS OLD OR GREATER AS OF 2024-05-06 <input type="checkbox"/> YES <input type="checkbox"/> NO		AVAILABLE TO COMMENCE WORK ON (yyyy/mm/dd)	
STELCO EMPLOYEE'S NAME	EMPL. ID. NO.	STELCO DEPARTMENT EMPLOYED IN		RELATIONSHIP

**RECORD OF EDUCATION**

ARE YOU CURRENTLY ATTENDING COLLEGE OR UNIVERSITY?  YES  NO

If NO	NAME OF SCHOOL LAST ATTENDED	DATE LAST ATTENDED (yyyy/mm/dd)
If YES	NAME OF COLLEGE / UNIVERSITY	DATE COMMENCED (yyyy/mm/dd)

SCHOOL'S PHONE NO. \_\_\_\_\_ STUDENT ID. NO. \_\_\_\_\_

AREA OF STUDY	TOTAL PROGRAM LENGTH OF YOUR AREA OF STUDY (circle one)
NUMBER OF YEARS COMPLETED TO DATE	<b>2 years 3 years 4 years If more, please explain:</b>

WILL YOU BE CONTINUING IN YOUR AREA OF STUDY ON A FULL TIME BASIS IN SEPTEMBER 2024?  YES  NO

If NO, please explain in detail only if enrolled and transferring program.

If you have previously received a College Diploma or University Degree, please state the area of study and date received.

AREA OF STUDY	DATE RECEIVED (yyyy/mm/dd)
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**OTHER WORK EXPERIENCE**

EMPLOYER	DUTIES
EMPLOYER	DUTIES

**APPLICATION CHECKLIST**

- RESUME
- COPY OF DRIVER'S LICENSE (G2 OR HIGHER - LEW ONLY)
- PROOF OF FULL-TIME ATTENDANCE

**READ CAREFULLY**

**I hereby certify that the information given in the application is true, correct, and complete in every respect. I understand that any misleading or incorrect information, misrepresentation or omission of necessary facts may disqualify me from employment.**

SIGNATURE	DATE (yyyy/mm/dd)
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*In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, Stelco is an equal opportunity employer who is committed to providing an inclusive and barrier free recruitment and selection process. Applicants should advise Human Resources if they require any type of accommodation during the recruitment process*